

**H-2A Adverse Effect Wage Rates, 2000-2008 (\$ per hour)**

	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
ALABAMA	6.72	6.83	7.28	7.49	7.88	8.07	8.37	8.51	8.53
ARIZONA	6.74	6.71	7.12	7.61	7.54	7.63	8.00	8.27	8.70
ARKANSAS	6.50	6.69	6.77	7.13	7.38	7.80	7.58	8.01	8.41
CALIFORNIA	7.27	7.56	8.02	8.44	8.50	8.56	9.00	9.2	9.72
COLORADO	7.04	7.43	7.62	8.07	8.36	8.93	8.37	8.64	9.42
CONNECTICUT	7.68	8.17	7.94	8.53	9.01	9.05	9.16	9.5	9.70
DELAWARE	7.04	7.37	7.46	7.97	8.52	8.48	8.95	9.29	9.70
FLORIDA	7.25	7.66	7.69	7.78	8.18	8.07	8.56	8.56	8.82
GEORGIA	6.72	6.83	7.28	7.49	7.88	8.07	8.37	8.51	8.53
HAWAII	9.38	9.05	9.25	9.29	9.60	9.75	9.99	10.32	10.86
IDAHO	6.79	7.26	7.43	7.70	7.69	8.20	8.47	8.76	8.74
ILLINOIS	7.62	8.09	8.38	8.65	9.00	9.20	9.21	9.88	9.90
INDIANA	7.62	8.09	8.38	8.65	9.00	9.20	9.21	9.88	9.90
IOWA	7.76	7.84	8.33	8.91	9.28	8.95	9.49	9.95	10.44
KANSAS	7.49	7.81	8.24	8.53	8.83	9.00	9.23	9.55	9.90
KENTUCKY	6.39	6.60	7.07	7.20	7.63	8.17	8.24	8.65	9.13
LOUISIANA	6.50	6.69	6.77	7.13	7.38	7.80	7.58	8.01	8.41
MAINE	7.68	8.17	7.94	8.53	9.01	9.05	9.16	9.5	9.70
MARYLAND	7.04	7.37	7.46	7.97	8.52	9.48	8.95	9.29	9.70
MASSACHUSETTS	7.68	8.17	7.94	8.53	9.01	9.05	9.16	9.5	9.70
MICHIGAN	7.65	8.07	8.57	8.70	9.11	9.18	9.43	9.65	10.01
MINNESOTA	7.65	8.07	8.57	8.70	9.11	9.18	9.43	9.65	10.01
MISSISSIPPI	6.50	6.69	6.77	7.13	7.38	7.80	7.58	8.01	8.41
MISSOURI	7.76	7.84	8.33	8.91	9.28	8.95	9.49	9.95	10.44
MONTANA	6.79	7.26	7.43	7.70	7.69	8.20	8.47	8.76	8.74
NEBRASKA	7.49	7.81	8.24	8.53	8.83	8.20	9.23	9.55	9.90
NEVADA	7.04	7.43	7.62	8.07	8.36	8.93	8.37	8.64	9.42
NEW HAMPSHIRE	7.68	8.17	7.94	8.53	9.01	9.05	9.16	9.5	9.70
NEW JERSEY	7.04	7.37	7.46	7.97	8.52	8.48	8.95	9.29	9.70
NEW MEXICO	6.74	6.71	7.12	7.61	7.54	7.63	8.00	8.27	8.70
NEW YORK	7.68	8.17	7.94	8.53	9.01	9.05	9.16	9.5	9.70
NORTH CAROLINA	6.98	7.06	7.53	7.75	8.06	8.24	8.51	9.02	8.85
NORTH DAKOTA	7.49	7.81	8.24	8.53	8.83	9.00	9.23	9.55	9.90
OHIO	7.62	8.09	8.38	8.65	9.00	9.20	9.21	9.88	9.90
OKLAHOMA	6.49	6.98	7.28	7.29	7.73	7.89	8.32	8.66	9.02
OREGON	7.64	8.14	8.60	8.71	8.73	9.03	9.01	9.77	9.94
PENNSYLVANIA	7.04	7.37	7.46	7.97	8.52	8.48	8.95	9.29	9.70
RHODE ISLAND	7.68	8.17	7.94	8.53	9.01	9.05	9.16	9.5	9.70
SOUTH CAROLINA	6.72	6.83	7.28	7.49	7.88	8.07	8.37	8.51	8.53
SOUTH DAKOTA	7.49	7.81	8.24	8.53	8.83	9.00	9.23	9.55	9.90
TENNESSEE	6.39	6.60	7.07	7.20	7.63	8.17	8.24	8.65	9.13

TEXAS	6.49	6.98	7.28	7.29	7.73	7.89	8.32	8.66	9.02
UTAH	7.04	7.43	7.62	8.07	8.36	8.93	8.37	8.64	9.42
VERMONT	7.68	8.17	7.94	8.53	9.01	9.05	9.16	9.5	9.70
VIRGINIA	6.98	7.06	7.53	7.75	8.06	8.24	8.51	9.02	8.85
WASHINGTON	7.64	8.14	8.60	8.71	8.73	9.03	9.01	9.77	9.94
WEST VIRGINIA	6.39	6.60	7.07	7.20	7.63	8.17	8.24	8.65	9.13
WISCONSIN	7.65	8.07	8.57	8.70	9.11	9.18	9.43	9.65	10.01
WYOMING	6.79	7.26	7.43	7.70	7.69	8.20	8.47	8.76	8.74

The AEW's are effective on the date they are published in the Federal Register by the U.S. Department of Labor and remain effective until the publication of the next year's wage rate.